



Eptec Pty Ltd

ABN 48 080 052 259

PO Box 4067  
Macquarie Centre NSW 2113,  
Australia

Level 2, 68 Waterloo Road,  
Macquarie Park NSW 2113,  
Australia

t: 02 9034 6969  
e: [eptec@eptec.com.au](mailto:eptec@eptec.com.au)

[www.eptec.com.au](http://www.eptec.com.au)

## Position Description

**Position:** Blaster Painter  
**Reporting to:** Supervisor/Project Manager  
**Industrial Instrument:** Eptec Enterprise Agreement  
**Classification:** In line with relevant Eptec Enterprise Agreement

### Main duties/Responsibilities:

The position of Painter/Blaster performs coatings and painting applications, sand-blasting, and other tasks relative to industrial coatings. Essential Functions: Apply coatings through conventional, airless, and plural spray systems. Mix paints to desired colours and consistencies.

In our work environment this role is required to wear appropriate personal protective equipment (PPE), maintain technical equipment for the role, mix paints to desired colours and consistencies while adhering to industry standards to undertake the preparation and painting and/or abrasive blasting of various surfaces including structures, components and equipment using a variety of liquid finishes.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

### COMMON TASKS

- Ensure all product is prepared and coated with the correct coating and type of paint.
- To treat all equipment with respect, return it to its rightful place when not in use and report any defects to your supervisor immediately.
- Maintain appropriate paint stock inventory in line with business and statutory requirements.
- Exercise good interpersonal and communication skill.
- Clean, sand, sandblast, scrape, brush, etch and burn surfaces in preparation for spraying.
- Masking windows, doors and other nearby surfaces and equipment needing protection from spray and removing on completion of job.
- Dis- assembly and re-assembly of components as required to carry out the painting and blasting functions
- Mix materials for proper application.
- Erect ladders, movable and immovable staging and various other items to gain access to different areas; move furniture and equipment as necessary.
- Repair surfaces to be sprayed/painted, including plastering and sheetrock finishing.
- Adjust equipment to maintain proper spray application and clean equipment.
- Carry out test procedures as required to confirm compliance of work with relevant procedures and standards.



- Assist in the development and implementation of service standards and procedures to ensure responsiveness to customer needs.
- Ensure quality of work undertaken is of the highest standard and within tolerances set by the site.
- Be proactive to assist the Supervisor to create a professional team environment.
- Keep abreast of the latest industry developments and technology in accordance with Eptec requirements and carry out further training to be proactive as a team player.
- Work within specified timeframes
- Able to inspect products and/or materials for conformity with established operational standards.
- Perform work under limited supervision either individually or in a team environment.
- To ensure that completed tasks meet statutory responsibilities relating to Environmental, Quality and Zero Harm requirements exercising safe work practices with regard for self, others and property.
- Be vigilant, in conjunction with the Supervisor, in maintaining a clean and tidy workplace in line with Eptec housekeeping goals.
- Ensure all tasks are delivered to relevant Australian Standards and Industry Codes.
- Regularly review internal relationships to ensure that barriers to excellent customer service are eliminated, showing with everything you do that Eptec cares about its clients.
- Other duties may be assigned as necessary for the effective performance of this position.

## **SKILLS & EXPERIENCE**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required and you will be supported with training to develop your skills to the required level in accordance with the Enterprise Agreement.

### **Qualifications:**

- Minimum of 2 years industrial spray painting experience;
- Certificate III in Painting and Decorating an advantage
- Forklift licence;
- Dogging licence; 3
- Confined Space licence.

### **Other skills/licences that are highly regarded include:**

- EWP Boom lift
- Current drivers licence;

### **Skills:**

- Ability to work under own initiative.
- Ability to source information and keep up with new technologies.
- Committed and dedicated to achieving excellence.
- Treats people with respect regardless of their status or position by keeping commitments and inspiring trust of others.
- Proactive and flexible approach to work.
- Works with integrity and ethically.
- Reacts well under pressure and within tight timeframes.
- Takes responsibility for own actions.

- Punctual.
- Physically fit.

#### Language Skills:

Ability to read. Ability to effectively present information and respond well to questions from groups of managers, clients, customers, and the general public. Speaks clearly and persuasively in positive or negative situations. Listens and gets clarification. Demonstrates group presentation skills. Participates in meetings.

#### Analytical Skills:

Collects and researches data. Uses intuition and experience to complement data. Designs workflows and procedures.

#### Mathematical Skills:

Ability to calculate figures and amounts such as proportions, percentages, area, circumference and volume. Ability to apply concepts of basic geometry.

#### Reasoning Ability:

Ability to solve problems and deal with a variety of concrete variables in situations where only limited standardisation exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Develops alternative solutions. Works well in group problem solving situations. Uses reason even when dealing with emotional topics.

#### Strategic Thinking Ability:

Develops strategies to achieve organisational goals. Understands organisations strengths and weaknesses. Analyses market and competition. Identifies external threats and opportunities. Adapts strategy to changing conditions.

#### Planning / Organisation Skills:

Prioritises and plans work activities. Uses time efficiently. Plans for additional resources. Sets goals and objectives. Organises or schedules other people and their tasks. Develops realistic action plans.

#### Initiative Skills:

Volunteers readily. Undertakes self development activities. Seeks increased responsibilities. Takes independent actions and calculated risks. Looks for and takes advantage of opportunities. Asks for and offers help when needed.

#### PERFORMANCE GOALS:

Assist in the development and implementation of service standards and procedures to ensure responsiveness to customer needs.

Ensure all tasks are delivered to relevant industry standards and within tolerances as set by the site.

Ability to inspect products and/or materials for conformity with established operational standards.

All equipment maintained in good order, returned to its rightful place when not in use and any defects reported immediately to the Team Leader via the Group's Incident Report Form.

Cleanliness of the work area noting the area is required to be swept daily, waste bins should be emptied into appropriate rubbish containers, redundant paint and empty paint containers should also be disposed of thoughtfully in accordance with environmental waste disposal requirements.

Pallets, leads, bearers and equipment are not to be left around this work area.

Inventory of paint stock must be reviewed weekly with re-order given to site Stores personnel to source.

Comply with all WHS requirements along with Eptec Policies and Procedures.

### **SUPERVISORY RESPONSIBILITIES**

This role currently has no direct supervisory responsibilities.

### **ZERO HARM**

Team Members at this level must possess an understanding of basic WHS principles together with awareness of the relevant legislative requirements of the WHS Legislation, including but not limited to, the requirement to not compromise their own safety or that of anyone else. Responsible for the completion of Incident Report Forms as well as facilitating corrective action on Incident Report Forms. Required to assist in the undertaking of investigation of incidents/hazards. Required to attend and complete Plant Risk Assessment and Risk Score calculations and development of SOP's.

### **REVIEW**

This document is subject to continual review and improvements and may also be subject to amendments during the term of your employment. If you identify the scope of your tasks moving away from this document without consultation, refer the matter to your supervisor for discussion. In addition, this document is reviewed as part of the formal performance review process.