

EPTEC is an industrial contractor specializing in delivering asset preservation and rehabilitation services. Industries where we are active include manufacturing, power generation, underground structures and buildings, petrochemical, water, wastewater, transport facilities, bridge construction and remediation, defence and marine. Our services include the application of corrosion protection, composites, waterproofing and concrete remediation.

EPTEC recognizes our responsibilities in providing a controlled work environment that protects the Health, Safety and Wellbeing of our workers, subcontractors, customers, and others at our workplaces. Appropriate resources will be allocated to ensure that a controlled, safe, and healthy workplace is provided.

EPTEC has an Integrated Business Management System (IBMS) which conforms to all relevant Workplace Health & Safety (WHS) Legislation, Regulations, and the requirements of ISO 45001:2018 Occupational Health and Safety Management Systems and ISO 31000:2009 Risk Management.

### **Our WHS strategies and objectives are to:**

- Empower all our people to take the necessary steps to maintain a safe and healthy workplace, if necessary, by stopping the work.
- Further develop a positive health and safety culture through the effective implementation of our Zero Harm safety program.
- Set annual targets and key performance indicators to be able to effectively measure our WHS achievements.
- Implement, monitor, and review the (Occupational) Health Surveillance, Rehabilitation and Employee Assistance Programs.
- Provide appropriate training and information to our workers to enable them to deliver the required WHS performance.
- Promote a consultative approach with our workers and subcontractors regarding risks and hazards in the workplace and how to effectively control them.
- Focus on leading indicators, such as near miss reporting, inspections, hazard observation and training.
- Provide safe plant, equipment, and systems of work.
- Be compliant with regulatory requirements in all areas of our operations.
- We are committed to protect our workers against reprisals and to ensure that workers are participating in WHS issues and are consulted.

The EPTEC Integrated Business Management System is regularly monitored and reviewed to verify its effectiveness, efficiency and identify improvement opportunities.

All EPTEC workers and those of our Subcontractors share the responsibility for achieving our goals by:

- Following and complying with the Eptec WHS systems, plans and procedures.
- Comply with the EPTEC" Cardinal Rules"
- Reporting all accidents, incidents, and near misses to their immediate supervisor.
- Actively support our commitment to provide a healthy and safe workplace.
- Actively participate in the safety programs

A handwritten signature in black ink, appearing to read 'Manikam Reddy'.

**Manikam Reddy**  
Acting CEO