

## EPTEC GROUP ENVIRONMENTAL POLICY

POL-016

EPTEC is an industrial contractor specializing in delivering asset preservation and rehabilitation services. Industries where we are active include manufacturing, power generation, underground structures and buildings, petrochemical, water, wastewater, transport facilities, bridge construction and remediation, defence and marine. Services include application of corrosion protection, composites, waterproofing and concrete remediation.

EPTEC is committed to the protection of the environment and will work to preserve the environment and drive sustainability in its operations. We strive to achieve this through communication and awareness of our efforts in accordance with this policy and fostering responsible environmental and sustainable behaviour amongst our people and others working on behalf of our Company.

EPTEC has an Integrated Business Management System (IBMS) which conforms to all relevant Environmental Legislation, Regulations, and the requirements of ISO 14001:2015 Environmental Management Systems.

We are committed to the development of systems to measure, monitor, and disseminate excellent environmental performance and sustainable practices across our operations and to work with subcontractors and suppliers to promote sound environmental and sustainability practices.

## Our Environmental and Sustainability strategies and objectives are to:

- Be compliant with all environmental statutory requirements and regulations.
- Following and complying with all company Environmental and Sustainability systems and procedures.
- Reporting all environmental incidents and near misses to their immediate Supervisor.
- Actively supporting our commitment to sustainability and the protection of the Environment.
- Create a culture and organisational awareness, where responsibility is assigned and understood across the organisation.
- Prevent pollution and protect cultural heritage, fauna and flora and other cultural aspects;
- Plan, monitor and review our environmental systems and procedures with a view to continual improvement.
- Set annual targets and key performance indicators to be able to effectively measure our environmental performance.
- Drive the efficient use of resources;

Manikam Reddy

Acting CEO